



Get Certified in Building Resilient Teams

**RBLP Leadership Certifications
Brief for Human Resources and
Learning & Development Professionals**



Who are we?

Who are the RBLP leadership certifications for?

What are the certifications all about?

Why should organizations hire RBLP certified leaders?

Why should organizations fund RBLP certifications for their employees?



We are the credentialing body
for the RBLP series of
leadership certifications.



DID YOU KNOW

Certification is a process by which an entity grants formal recognition to individuals that meet predetermined, standardized criteria.



DID YOU KNOW

A high-quality certification validates an individual's knowledge, skills, and abilities in a defined profession, occupation, skill, or role.



Who are the RBLP leadership certifications for?

Front-Line Supervisors



Middle Managers



Senior Leaders





RBLP

RBLP-C

RBLP-T

Resilience-Building Leadership Professional

Resilience-Building Leadership Professional Coach

Resilience-Building Leadership Professional Trainer

Who?

Front-Line Supervisors

Middle Managers

Senior Leaders

What?

Front-line supervisors build resilient teams.

Middle managers build resilient teams and facilitate team learning.

Senior leaders build resilient teams, facilitate team learning, and support organizational learning.

Why?

Teams work together to overcome adversity in a challenging environment.

Adapting to change is about learning. Team learning is essential for problem solving.

Organizational learning makes change possible and enables competitive advantage.



Overcome.

Build Resilient Teams

Together

Create a Positive Climate
Develop Cohesion
Provide Purpose

Building resilient teams that can work together to overcome adversity in a challenging environment is a core competency for leaders at all levels. Resilient teams are stronger together and they make organizational learning and change possible.



Adapt.

Facilitate Team Learning

Together

Orient on Team Goals
Encourage Constructive Dialogue
Build New Mental Models

Demands for process improvement and innovation are commonplace. Adapting to change means that teams must learn new policies, processes, and procedures. Facilitating team learning is essential for problem-solving.



Grow.

Support Organizational Learning

Together

Promote a Shared Vision
Foster Knowledge Emergence
Ensure Knowledge Diffusion

Organizations stay competitive by growing their capabilities. Both organizational learning and change are hard to do. Supporting organizational learning makes change possible and enables competitive advantage.



Benefits of having RBLP certified leaders in your organization.

Qualified individuals for employment or advancement

Reduction in workplace accidents and safety violations

Justification for potential **compensation** differential

Teams are more able to **overcome** adversity

More **motivation** and commitment

Access to **continuing education**

Reduced employee turnover and increased job satisfaction

Recertification requirements ensure continued **competence**

Higher **morale** and better teamwork

Decreased absenteeism and disciplinary actions

Increased capacity for teams to **solve** problems

Higher **productivity** and quality of work



Some of the companies with RBLP certified leaders...





Let's Change Things.

Together

resiliencebuildingleader.com